



To whom it may concern:

Norma Tilton is a gifted communicator, teacher, and seminar leader who combines a thorough and current knowledge of issues related to marriage with the most current communication methods and tested strategies. She has a keen sensitivity to the specific needs of her audience and to the church leadership under whose authority she serves. She brings a highly interactive, information rich approach that weaves together the latest social research, timeless Biblical insights, and relationship skill-building techniques to her presentations. Pairing her experience as a local para-church ministry Pastor/Counselor and her skills as a corporate and collegiate trainer, her examples, stories, media tools, and group exercises capture the attention, heart and minds of her audiences while relaying solid truth and tested relational models.

She has demonstrated her zeal for her subject by leading Harford County's only marriage promotion organization, (Marriage Works of Maryland) as its founding President with integrity, perseverance, and compassion for nearly a decade, serving to build life-long healthy marriage for hundreds of couples. Spearheading the annual Marriage Conference she has encouraged nearly five hundred participants to nurture, invest in, and build up their marriages. She has conducted a myriad of marriage related classes, discussion groups, one on one counseling sessions, and seminars for teens, and engaged and married couples of all ages. She is a woman of sincere faith with a compassionate heart and considerable work capacity.

Norma practices what she preaches. She consistently invests in her own marriage by attending seminars, retreats, and annual national marriage conference convocations. Having served with her for nearly a decade, and witnessing the integrity of her own life and marriage relationship with her husband Neil, I can, without reservation, highly recommend her to any church, organization, school, youth group, or local church marriage ministry.

If you have further questions or would like to speak with me directly, you can contact me at 410-734-0601 or by email at [allang@harfordcommunity.org](mailto:allang@harfordcommunity.org).

Pastor Allan Gorman  
Harford Community Church  
2504 Creswell Rd.  
Bel Air, MD 21015